

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer	b. Tel. No.
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative
	g. e-mail
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service


The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No.
	4c. Cell No.
	4d. Fax No.
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Office, if any, Cell No.
 _____ (signature of representative or person making charge)	_____ (Print/type name and title or office, if any)	Fax No.
Address _____	Date _____	e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

**Attachment to Charge Against Employer Coordinated Bargaining Group by UNITE
HERE Local 11**

1. Employers Against Whom Charge is Brought

Coordinated Bargaining Group*

Keith Grossman

233 Wilshire Boulevard, Suite 600

Santa Monica, CA 90401

Phone: 310-255-1821

Mobile: (781) 267-6512

Email: kgrossman@hkemploymentlaw.com

Fairmont Miramar Hotel & Bungalows

Ashley Eberhard, Director of Human Resources

101 Wilshire Blvd.

Santa Monica, CA 90401

Phone: (310) 576-7777

Mobile: (213) 550-7372

Email: Ashley.Eberhard@fairmont.com

Hotel Maya - a DoubleTree by Hilton

Sylvia Lopez, Director of Human Resources

700 Queensway Drive

Long Beach, CA 90802

Phone: (562) 481-3906

Email: Sylvia.Lopez@Hilton.com

Marriott Laguna Cliffs Resort and Spa

Joe Garciaros, Human Resources Director

25135 Park Lantern

Dana Point, CA 92629

Phone: (949) 661-5000

Mobile: (310) 925-9164

Email: joe.garciaros@lagunacliffs.com

Additional Information about Charge

The incidents underlying this charge include but are not limited to the following:

- Violence against workers and organizers at the Fairmont Miramar Hotel on or about August 5, 2023;
- Violence against workers at the Maya Hotel and destruction of their property on or about August 5, 2023; and
- Violence against workers and destruction of their property at the Marriott Laguna Cliffs Resort and Spa on or about July 4, July 24, and July 25, 2023.

*The coordinated bargaining group consists of the following hotels:

JW Marriott/Ritz-Carlton LA Live; Courtyard/Residence Inn LA Live; Sheraton Grand Los Angeles; W Hollywood; SLS Hotel at Beverly Hills; Westin LAX; Irvine Marriott; W Westwood; Andaz West Hollywood; Hyatt Regency Long Beach; Hyatt Centric, The Pike Long Beach; The Shay Hotel; Beverly Hilton; Waldorf Astoria Beverly Hills; Hilton Garden Inn El Segundo; Conrad LA; Hilton Anaheim; Hilton Irvine; Millennium Biltmore; Hotel Figueroa; Four Points LAX; Viceroy Santa Monica; Le Meridien Delfina; InterContinental Downtown LA; Indigo Downtown LA; Beverly Wilshire; One Hotel West Hollywood; Loews Hollywood; Fairmont Miramar Hotel & Bungalows; Fairmont Century Plaza; Sofitel Hotel Beverly Hills; The Line Hotel; Hampton Inn & Suites Santa Monica; Westin Bonaventure; Aloft El Segundo & Fairfield Inn & Suites LAX; Courtyard Santa Monica; DoubleTree LA Downtown; DoubleTree San Pedro; Hilton Pasadena; Holiday Inn LAX Airport; Hyatt Regency Los Angeles Airport; Le Merigot Santa Monica; Marriott Laguna Cliffs Resort; Sheraton Park Hotel at the Anaheim Resort; Sheraton Universal; LA Grand Hotel Downtown; Alsace; and E-Central Downtown LA.